

UNUM Privacy Policy

Version March 19, 2021

Innovatedefense.net, unum.nsin.us, and outofmanyone.com (“UNUM”, “we”, or “us”), a platform of the National Security Innovation Network (“NSIN”), which is an initiative of the United States Department of Defense from the Defense Innovation Unit (“DIU”), is designed to enable innovation by supporting conversations and collaborations among our registered users (“Members”) to support national security innovation (the “Services”).

We protect your personal information using industry-standard safeguards. We may share your information with your consent or as required by law, and we will always let you know when we make significant changes to this Privacy Policy. Maintaining your trust is our top priority, so we adhere to the following principles to protect your privacy:

We protect your personal information and will only provide it to third parties: (1) with your consent; (2) where it is necessary to carry out your instructions; (3) as reasonably necessary in order to provide our features and functionality to you; (4) when we reasonably believe it is required by law, subpoena or other legal process; or (5) as necessary to enforce our User Agreement or protect the rights, property, or safety of UNUM, its Members, and the public.

We have implemented appropriate security safeguards designed to protect your information in accordance with industry standards.

We may modify this Privacy Policy from time to time, and if we make material changes to it, we will provide notice through our Service, or by other means so that you may review the changes before you continue to use our Services. If you object to any changes, you may close your account. Continuing to use our Services after we publish or communicate a notice about any changes to this Privacy Policy means that you are consenting to the changes.

Please note that certain parts of UNUM may have separate terms of use and privacy policies (“Special Rules”), which will govern your use of those parts of UNUM. In the event that there is a conflict between the Special Rules and this Privacy Policy or the UNUM User Agreement, the Special Rules shall govern.

What Information We Collect

Our Privacy Policy applies to any Member. We collect information when you use our Services to offer you a personalized and relevant experience, including growing your network and enabling business opportunities. The personal information provided to or collected by our Services is controlled by the United States Department of Defense. If you have any concern

about providing information to us or having such information displayed on our Services or otherwise used in any manner permitted in this Privacy Policy and the User Agreement, you should not become a Member, visit UNUM, or otherwise use our Services. If you have already registered, you can close your account(s).

How We Collect Information

Registration – When you create an account with us, we collect information (including your username, email address, and password). To create an account on UNUM, you must provide us with at least your name, email address, and a password and agree to our User Agreement and this Privacy Policy, which governs how we treat your information. You may provide additional information during the registration flow to help you build your profile and to provide you more customized services. You understand that, by creating an account, we and others will be able to identify you by your UNUM profile.

Profile Information – We collect information when you fill out a profile. A complete UNUM profile includes your username and may include professional details – like your job title, education, and skills. In addition, in certain Communities, your email address may also be part of your profile to support specific functions in those Communities. After you create an account, you may choose to provide additional information on your UNUM profile, such as descriptions of your skills, professional experience, and educational background. You can list honors, awards, professional affiliations, UNUM Community memberships, among other listings.

Customer Service – We collect information when you contact us for customer support. If you are logged in on UNUM or one of our cookies on your device identifies you, your usage information and the log data described in this Privacy Policy, such as your IP address, will be associated by us with your account. Even if you're not logged into a Service, we log information about devices used to access our Services, including IP address.

Cookies – We use measurement and customization technology known as a "Cookies." These Cookies are used to remember a Member's online interactions with UNUM in order to conduct measurement and analysis of usage or to customize the Member's experience. There are two kinds of Cookies used on UNUM. A single-session Cookie (Tier 1) is a line of text that is stored temporarily on a Member's computer and deleted as soon as the browser is closed. A persistent or multi-session Cookie (Tier 2) is saved to a file on a Member's hard drive and is called up the next time that user visits a website. Use of these Cookies does not involve the collection of a Member's personal identification information (PII). UNUM does not use the information associated with Cookies to track individual user activity on the Internet, nor does it share the data obtained through such technologies, unless otherwise provided under the User Agreement or this Privacy Policy, nor does it keep a database of information obtained

from the use of Cookies. You can control Cookies through your browser settings and other tools. By visiting our Services, you consent to the placement of Cookies and beacons in your browser and HTML-based emails in accordance with this Privacy Policy. For reference, opting out of Cookies still permits Members to access comparable information and services; however, it may take longer to navigate or interact with the UNUM website if a Member is required to fill out certain information repeatedly.

Log Files, IP Addresses, and Information About Your Computer and Mobile Device – We collect information from the devices and networks that you use to access our Services. When you visit or leave our Services by clicking a hyperlink or when you view a third-party site that includes our plugin or cookies (or similar technology), we automatically receive the URL of the site from which you came or the one to which you are directed. We also receive the internet protocol (“IP”) address of your computer or the proxy server that you use to access the web, your computer operating system details, your type of web browser, your mobile device (including your mobile device identifier provided by your mobile device operating system), your mobile operating system (if you are accessing UNUM using a mobile device), and the name of your ISP or your mobile carrier.

Other Collection Methods – In addition, we are constantly innovating to improve our Services, which means we may create new ways to collect information on the Services. Our Services are a dynamic, innovative environment, which means we are always seeking to improve the Services we offer you. We often introduce new features, some of which may result in the collection of new information. If we start collecting substantially new types of personal information and materially change how we handle your data, we will modify this Privacy Policy and notify you in accordance with this Privacy Policy.

How We Use Your Personal Information

Profile – You agree that information you provide on your profile can be seen by others and used by us as described in this Privacy Policy and our User Agreement. The personal information that you provide to us may reveal or allow others to identify aspects of your life that are not expressly stated on your profile (for example, your picture or your name may reveal your gender). By providing personal information to us when you create or update your account and profile, you are expressly and voluntarily accepting the terms and conditions of our User Agreement and freely accepting and agreeing to our processing of your personal information in ways set out by this Privacy Policy. You can withdraw or modify your consent to our collection and processing of the information you provide at any time, in accordance with the terms of this Privacy Policy and the User Agreement, by changing your account settings or your profile or by closing your UNUM account.

Our Communications – We may communicate with you using internal UNUM messaging, email, and other ways available to us. We may send you messages relating to the availability of the Services, security, or other service-related issues.

Member Communications – From time to time, we may allow you to send certain communications on our Services. In this event, the recipient may be able to see your name, email address, and some network information.

Service Development & Customized Experience – We use the information and content you provide to us to conduct research and development and to customize your experience and try to make it relevant and useful to you. We use information and content that you and other Members provide to us to conduct research and development for the improvement of our Services in order to provide you and other Members and other visitors with a better, more intuitive experience and drive membership growth and engagement on our Services and to help connect professionals to economic opportunity. We also customize your experience and the experiences of others on our Services.

Analytics – We currently use tools called “Google Analytics” and “FullStory” to collect information about use of this site. Google Analytics and FullStory collect information such as how often users visit UNUM, what pages they visit when they do so, and what other sites they used prior to coming to UNUM. We use the information we get from Google Analytics and FullStory only to improve UNUM. Google Analytics collects only the IP address assigned to you on the date you visit UNUM, rather than your name or other identifying information. We do not combine the information collected through the use of Google Analytics or FullStory with personally identifiable information. Although Google Analytics plants a permanent cookie on your web browser to identify you as a unique user the next time you visit UNUM, the cookie cannot be used by anyone but Google. Google’s ability to use and share information collected by Google Analytics about your visits to UNUM is restricted by the Google Analytics Terms of Use (as amended for government websites) and the Google Privacy Policy. FullStory’s ability to use and share information collected by FullStory about your visits to UNUM is restricted by the FullStory Terms of Use and Privacy Policy. You can prevent Google Analytics from recognizing you on return visits to UNUM by disabling cookies on your browser.

Sharing Information with Third Parties

Any information you put on your profile and any content you post on UNUM may be seen by others. We don’t provide any of your non-public information (like your email address) to third parties without your consent, unless stated under this Privacy Policy, required by law, or our belief that it is reasonably necessary to: (1) comply with a legal requirement or process, including, but not limited to, civil and criminal subpoenas, court orders or other compulsory disclosures; (2) enforce this Privacy Policy or our User Agreement; (3) respond to claims of a

violation of the rights of third parties; (4) respond to Member service inquiries; or (5) protect the rights, property, or safety of UNUM, our Services, our Members, or the public.

We do employ third parties to help us with the Services. These third parties have limited access to your information only to perform these tasks on our behalf and are obligated to UNUM not to disclose or use it for other purposes.

We don't share any of your personal information with third parties for direct marketing.

Communities

You are responsible for any information you post on our Services, and this content may be accessible to others, depending on whether the information is posted in public or private portions of UNUM. If you participate in UNUM Communities, you should be aware that any information you choose to disclose using these Services can be read, collected, and used by other Members in these UNUM Communities. We are not responsible for the information you choose to submit in these forums. Your

UNUM Communities contributions are typically searchable on our Services and some content in UNUM Communities may be public and searchable on the Internet if UNUM Communities have not been made private.

Compliance with Legal Process and Other Disclosures

We may disclose your personal information if compelled by law, subpoena, or other legal process, or if necessary to enforce our User Agreement. It is possible that we may need to disclose personal information, profile information, or information about your activities on UNUM when required by law, subpoena, or other legal process, or if we have a good faith belief that disclosure is reasonably necessary to (1) investigate, prevent, or take action regarding suspected or actual illegal activities or to assist government enforcement agencies; (2) enforce the User Agreement, investigate and defend ourselves against any third party claims or allegations, or protect the security or integrity of our Service; or (3) exercise or protect the rights, property, or safety of UNUM, our Members, personnel, or others. We attempt to notify Members about legal demands for their personal information when appropriate in our judgment, unless prohibited by law or court order or when the request is an emergency. In light of our principles, we may dispute such demands when we believe, in our discretion, that the requests are overbroad, vague or lack proper authority, but do not commit to challenge every demand.

Rights to Access, Correct, or Delete Your Information, and Closing Your Account

You can change your UNUM information at any time by editing your profile, deleting content that you have posted, or emailing us at support@innovatedefense.net to close your account. You can also ask us for additional information we may have about your account. You have a right to (1) access, modify, correct, or delete your personal information controlled by UNUM regarding your profile, (2) change or remove your content, and (3) close your account. If you request to close your account(s), your information will generally be removed from the Service within 72 hours.

Data Retention

We keep your information for as long as your account is active or as needed. For example, we may keep certain information even after you close your account if it is necessary to comply with our legal obligations, meet regulatory requirements, resolve disputes, prevent fraud and abuse, or enforce this agreement. We retain the personal information you provide while your account is in existence or as needed to provide you services. We may retain your personal information even after you have closed your account if retention is reasonably necessary to comply with our legal obligations, meet regulatory requirements, resolve disputes between Members, prevent fraud and abuse, or enforce this Privacy Policy and our User Agreement. We may retain personal information, for a limited period of time, if requested by law enforcement.

Safe Harbor

We comply with the U.S.-E.U. and U.S.-Swiss Safe Harbor Frameworks as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal data from European Union member countries and Switzerland. We have certified that it adheres to the Safe Harbor Privacy Principles of notice, choice, onward transfer, security, data integrity, access, and enforcement.

Changes to this Privacy Policy

We may change this Privacy Policy from time to time. If we make significant changes in the way we treat your personal information, or to the Privacy Policy, we may provide notice to you on the Services or by some other means, such as email. Please review the changes carefully. If you agree to the changes, simply continue to use our Services. If you object to any of the changes to our terms and you no longer wish to use our Services, you may close your account(s). Unless stated otherwise, our current Privacy Policy applies to all information that we have about you and your account. Using our Services after a notice of changes has been

communicated to you or published on our Services shall constitute consent to the changed terms or practices.

Security

We take privacy and security seriously and have enabled HTTPS access to our site (turn on HTTPS), in addition to existing SSL access over mobile devices. Also, please know that the Internet is not a secure environment, so be careful and select strong passwords. We have implemented security safeguards designed to protect the personal information that you provide in accordance with industry standards. Access to your data on our Services is password-protected, and data such as credit card information is protected by SSL encryption when it is exchanged between your web browser and the Services. We also offer secure https access to UNUM. To protect any data you store on our servers, we also regularly monitor our system for possible vulnerabilities and attacks, and we use a tier-one secured access data center. However, since the Internet is not a 100% secure environment, we cannot ensure or warrant the security of any information that you transmit to us. There is no guarantee that information may not be accessed, disclosed, altered, or destroyed by breach of any of our physical, technical, or managerial safeguards. It is your responsibility to protect the security of your login information. Please note that emails, instant messaging, and similar means of communication with other Members are not encrypted, and we strongly advise you not to communicate any confidential information through these means. Please help keep your account safe by using a strong password.

Questions or to Contact Us

If you have questions or comments about this Privacy Policy, please contact us via email at: support@innovatedefense.net or by physical mail at: National Security Innovation Network, 2231 Crystal Drive, Suite 201, Arlington, VA 22202 USA.

UNUM Privacy Policy – Version March 19, 2021